

## Common Interview Questions

ABC / Job Corps

What do you know about our company or why do you want to work for our company?

- Do some research about the company and learn facts that might help during the interview.

Tell me about yourself?

- They want to know more about your work experiences & training. Leave out personal information.

What did you like most about your last job or training?

- They are trying to find out if your answer fits the job they are trying to fill.

What skills and knowledge have you acquired from your Job Corps training to prepare you for this position?

What did you like least about your job (or training)?

- They are looking for tasks you will not like to do and could potentially screen you out. Answer carefully.

On your last performance review what were your greatest contributions?

- This is a “what are your strengths” questions but asking you to go into detail. Have any awards or promotions?

Describe three successes you have had on the job?

What was the area of your performance that needed most improvement?

- Again, they want to know your “weaknesses”. Answer carefully and thoughtfully. Get advice if you need to.

What area within your company needed improvement?

Describe a time when you worked with your team to provide a solution to a difficult problem.

- They are trying to determine how you problem solve and interact with team members.

Tell me about a time you had a disagreement or conflict on the job and how did you solve or resolve it?

- Again, they want to know how you problem solve and work within teams.

How many days is it okay to miss work and how many did you miss last year? Why is good attendance important to the company?

- Answer should be 0-1

How many hours did you work on your last job? Ever work on your feet? Fast Paced Environment?

Do you want short term or long term? Full or Part-time? Willing to work weekends and holidays?

- Be flexible when answering this question and be available when the employer needs you.

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When the employer asks, "What questions do you have for me?" here is what you can ask:

1. What is a typical day like?
2. What kind of person will do well in this position?
3. What kind of opportunities exist for those who do well?
4. Why do you like working for the company?
5. Will you be my supervisor? What would you expect from me?
6. How would you describe the management style of my potential supervisor?
7. What are the next steps in the process? What is your timeline for the process?
8. Do you have a business card?
9. How would you like me to follow up?